

## Measures of Effectiveness



Project Title	Measures of Effectiveness
Project Summary	CIA's Directorate of Analysis leads a variety of new and innovative initiatives aimed at improving mission efficiency and better supporting policy makers. In order to ensure that financial and personnel resources are allocated properly, we look to improve our ability to measure impact.
Country	United States
Agency	Central Intelligence Agency
DoS Office	N/A
Post	N/A
Section	N/A
Number of Interns	1

## Project Description

We seek an intern to help us measure the impact of our new projects--both quantitatively and qualitatively. If you are in business school, studying organizational psychology, geek out over social science research, or simply want to help CIA be more effective, this is your chance!

- \* Identify best practices and methodologies for assessing measures of effectiveness for internal innovation initiatives.
- \* Create templates, interview question lists, and checklists for project sponsors to use when gathering and analyzing research data.
- \* Draft indicators of impact for a variety of projects (akin to Kirkpatrick's Four Levels of Evaluation), ranging from stakeholder satisfaction to durable cultural change.

## Desired Skills Interests

## **Additional Information**

To learn more about CIA and the Directorate of Analysis, visit [cia.gov](https://cia.gov)

## **Language Requirements**

*None*